



## Protecting the family law firm

When Doug Martinson's grandfather started his law firm in 1937, Huntsville was a small town with only a handful of practicing lawyers. But as the town grew, so did the company, which has been passed down from generation to generation. Today, Martinson and Beason's five attorneys specialize in everything from real estate closings to estate planning to personal injury to criminal law.

### We know the risks

As a law firm, we are acutely aware of the risks involved with payroll when it's not done properly. If you take those 941 taxes and don't pay them to the government, the IRS fines whoever's in charge — even if you had a bookkeeper doing the payroll. We just had one client owe \$800,000 in back taxes and a \$200,000 interest penalty.

We started using ADP years ago after we hired a bookkeeper who knew how efficient they were. Before that, if one bookkeeper was out sick, the other would have to come in and write all the checks. It was taking up a lot of time.

### ADP saves time and makes sure we're in compliance

Having ADP has made payroll a lot easier. It saves time and helps us make sure we're in compliance with everything. It provides peace of mind to know everything is going to be done properly and that ADP will stand by it.

I would tell any small-business owner that it's much better to outsource payroll. It could help save you hundreds of thousands of dollars by protecting you from fraud, theft, mismanagement or somebody who doesn't know what they're doing. It's peace of mind and money well spent.

**Doug Martinson**  
Senior Partner



### Quick facts

-  **Company:** Martinson & Beason
-  **Headquarters:** Huntsville, Alabama
-  **Industry:** General Law and Personal Injury
-  **Established:** 2013
-  **Employees:** 19
-  **Locations:** 2
-  **Website:** [Martinsonandbeason.com](http://Martinsonandbeason.com)

**Business Challenge:** How to manage payroll and help ensure tax compliance for a busy law firm.

**How ADP Helped:** RUN Powered by ADP® (RUN) automates payroll and helps ensure taxes are paid properly and on time.

